

Review

Ethics in school administration

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Ethics is a concept about moral values and rules. The principals' ethical leadership is of great importance regarding the educational organizations. The most important responsibility of school principals is to have an ethical perception of school administration. This paper presents a conceptual framework about ethics in school administration. School principals have certain responsibilities and they have to behave ethically while making decisions. The paper emphasizes the necessity of establishing codes of ethics and behaving according to these codes for school leaders. This study gives a brief summary about some ethical dilemmas that school principals faced. Related literature in the study indicates that most principals need professional development in ethical decision-making.

Key words: Ethics, ethics in education, school principals, school administration.

INTRODUCTION

The term ethics is a fashionable term and it is possible to see it in almost every profession. Ethics in education especially in school administration deals with educational actions which take place in school. Schools are educational organizations and school administrators have the vital role in managing schools. The success of a school and the degree of reaching educational aims depends on the principal and his/her effective governance. To be able create an effective school and manage it fairly is possible with codes of ethics. The main purpose of this paper is to draw a general picture about ethics in school administration.

ETHICS AND SCHOOLS

The word ethics may be simply defined as the science of right and wrong, the science of moral principles, the science of moral judgment and conduct. It not only analyzes, classifies, describes and explains human actions as good or bad but also helps us know why and on what bases our judgment of human action is justified (Kizza, 2007). Ethical issues are part of everyday life in schools. They frequently arise from decisions which require value judgements about doing the right thing, or saying the good or best thing in a particular situation. Although doing the right thing seems easy enough most times when an ethica-

lly difficult situation arises, it may cause individuals to examine their ethics in practice (Campbell, 2004).

It is important to remember that schools have never been islands, able to ward off the effects of trends emerging in the wider society. However, it is equally important to understand that schools now are subject to the impact of global changes to which their stakeholders require rapid local responses. Schools are subject to a lot of changes today, and with schools becoming increasingly self-managing environments, the principal has started to feel more pressure on his/her shoulders when dealing with ethically complex situations (Dempster and Berry, 2003).

In recent years, the ethics of practice has been a popular discussion topic in many professional fields, including education. Dozens of articles and chapters have been written during the past 20 years on the ethics of practice in education, including debates about the desirability and feasibility of developing codes of ethics (Gordon and Sorok, 2001). Today many professional communities have developed a code of ethics to make more specific the moral code that specifically applies to their situation. The code must be idealistic and also be practical, so that it can apply reasonably to all educational administrators. Some professions have certain and detailed codes of ethics that they sometimes take place of law (Haynes, 1998).

ETHICS AND SCHOOL ADMINISTRATION

The concept of governance incorporates four fundamental issues:

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