



CEO Succession Planning in 6 Steps

TEMPLATE

01

Begin CEO succession planning early



02

Create a CEO success profile



03

Identify and assess talent



04

Ensure flexibility through scenario planning



06

Align culture, values, and aspirations



05

Build a pool of internal and external candidates



Due to poorly managed CEO and C-suite transitions, nearly **\$1 trillion** of market value is wiped out every year in the S&P 1500.

*Source: Harvard Business Review

DID YOU KNOW?

Guide And The Ceo

JS Bruner



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